



Status: Hourly

Job Code:

Title: Equipment Operator

Department: Ranch

Reports to: Equipment Division Manager

Position Summary:

Lykes Bros. Inc. Ranch Equipment Operator team members will work under the direct supervision of the Equipment Division Manager. Equipment operators are primarily responsible for the safe operation, control and inspection of assigned equipment such as tractors, mowers, front end loaders, semi-tractors, trailers, and ranch vehicles. Operators must be aware of the vehicle maintenance needs and safe operation and report and address damages and defects of company property. They need to be aware and comply with all, DOT, Ranch and industry standards and safety regulations.

Essential Functions:

- Safe operation of all assigned Ranch vehicles, mechanized devices or equipment such as: tractors, loaders, graders, etc. with attached implements to mow, disc, plant, clear, cultivate, fertilize, chop, aerate, spray and harvest.
- Observe, inspect and listen to machinery operation to detect any equipment malfunction, and remove obstruction to avoid damage to machinery, crop or product.
- Adjust, lubricate, and handle minor repair and service machinery as part of daily activity. Notify supervisor or appropriate personnel when machinery malfunctions.
- Spray fertilizer or pesticide solutions under direction of supervisor to control insects, weed growth, fungus and diseases.
- Assist with controlled burns under direction of a certified burn personnel or certified pasture maintenance supervisor.
- Inspect, operate and maintain all assigned tools and equipment to ensure proper and safe functioning.
- Keep records of assigned projects and communicate with supervisor on the status of project, identified problems, and completion.
- Help maintain shop/equipment cleanliness and ensure a safe work environment at all times.
- At times you will be assigned to perform other job duties outside the scope of equipment operator duties.
- Maintain open and positive communications with all other team members and supervisors.

Competencies:

- Ability to quickly and repeatedly make precise adjustments in moving the controls of a machine or vehicle to exact positions.
- Ability to coordinate movements of two or more limbs together while sitting or standing.
- Good verbal and written communications.
- Attention to detail.



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- Ability to effectively manage time to ensure specified deadlines are met with minimal supervision.
- Demonstrates initiative, safe work habits and reliability.
- Able to follow directions.
- Good working knowledge of tools and materials used in various aspects of job.

Physical Requirements:

- While performing the duties of this job, the individual will work both indoors and outdoors in all kinds of weather.
- The individual is regularly required to sit for prolonged periods and use abdominal and lower back muscles to support part of the body repeatedly or continuously over time without “giving out” or fatiguing.
- Manual dexterity, arm-hand steadiness and quick reflexes are necessary.
- Physical strength is required due to lifting equipment, moving large bulky items, opening/closing gates, loading and unloading bags of chemicals, barrels, water, etc.
- The individual must be able to effectively communicate and hear.
- Individual is required to climb or balance; walk on uneven surfaces, stoop, kneel, crouch, twist, or crawl and must be able to reach and work on overhead projects.
- Specific vision abilities required by this job include close, distance and peripheral vision. Spatial orientation is needed when working in wide-open pastures and wooded terrain on large pieces of equipment
- Position will routinely require lifting up to 50 pounds and occasionally move materials and/or equipment over 300 pounds in conjunction with other staff or utilizing dollies.

Job Acknowledgement:

I understand and agree with the contents of the document. I have received a copy of this document for my personal records and understand that an original signed copy of this document will be retained in my personnel file.

Employee Name (printed)

Date

Employee Signature