



Status: Hourly
Title: Lead Person
Department: Ranch
Reports to: Ranch Foreman

Job Code:

Position Summary:

A Lykes Bros. Inc. Ranch Lead Person leads and assists assigned ranch hands in performing various cattle and ranch related activities in cooperation and under the direction of the Ranch Foreman and/or Ranch Supervisor. The Ranch Lead Person works under the supervision of North Ranch Supervisor or South Ranch Supervisor with a direct reporting relationship to the Ranch Foreman. The hours are Monday through Friday and include occasional weekend work.

Essential Functions:

- Responsible to acquire, learn and practice all Lykes Bros. Inc.'s Safe Operating Procedures (SOPs) and comply with these standards as well as all safety regulations pertinent to the department, livestock care, equipment and job functions at all times.
- Assist foreman and/or supervisor in providing leadership and direction to subordinate ranch hands.
- Maintain open and positive communications with subordinates, foreman, and supervisor.
- Assist and lead ranch hands in livestock movements, counting and sorting.
- Assist and lead ranch hands in vaccinating, tagging, branding, castration, etc.
- Assist and lead ranch hands in conducting fence inspections, repair and maintenance
- Assist foreman and/or supervisor in generating all required production practice documentation including, fence inspection, herd health, safety, automobile, and fire extinguisher records.
- Assist in upkeep and establishment of livestock pens, dog pens, feeding stations, gates, and ranch barns.
- Assist in irrigation ditch maintenance as needed.
- Assist in conducting controlled burns to improve or preserve pastures.
- Assist in tractor operations if needed.
- Other various livestock and pasture activities will occasionally be scheduled and responsibility to participate as directed is required.

Competencies:

- Ability to provide leadership and direction to subordinate ranch hands in a professional and effective manner
- Good verbal and written communications
- Detail oriented
- Demonstrates initiative, safe work habits and reliability
- Ability to follow directions and provide necessary feedback to supervisors of
- Comprehensive understanding of cow/calf production systems.



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Education/Experience Requirements:

- High School / GED preferable
- Valid driver's license with insurability

Physical Requirements:

While performing the duties of this job, the individual will work outdoors in all kinds of weather. Physical strength is required due to riding and walking on irregular surfaces, lifting gear, hauling feed bags, moving gates and maintaining fence lines etc. The individual is regularly required to stand and walk for prolonged periods. The individual must be able to effectively communicate and hear. A ranch hand is occasionally required to climb or balance; walk on uneven surfaces, stoop, kneel, crouch or crawl. Specific vision abilities required by this job include close, distance and peripheral vision. This position will routinely require lifting up to 50 pounds.