



**Status: Hourly**  
**Title: Hunting Guide**  
**Department: Ranch**  
**Reports to: Preserve Manager**

**Job Code:**

**Position Summary:**

The Hunting Guide will be responsible for conducting guided quail hunts at our 1,876-acre commercial hunting facility as well as the family hunting area in Brighton on an “as needed” basis. The hours will flex and include weekends as well as occasional holiday work.

**Essential Functions:**

- In cooperation with the Silver Lake Preserve Manager conduct quail hunts as needed.
- Communicate the hunting laws and safety procedures to customers to ensure compliance and safety.
- Assist guests with hunting gear and vehicles as needed.
- Maintain open and positive communications with all guests, manager and other team members to maximize the optimal experience of all hunting and or lodge guests. A good reputation brings customers back to experience another hunt.
- Be responsible for the safety of the party and be ready to administer first aid and handle emergencies as needed.
- Preserve, clean and prepare all game birds taken in hunt at the guest’s request.
- Clean and help maintain preserve fleet vehicles in good working order.
- Help, as needed, in the use and care of hunting dogs.

**Competencies:**

- Good verbal communication skills
- Professional personal presentation
- Excellent customer service orientation
- Attention to detail
- Demonstrates initiative and reliability
- Good working knowledge of guns and hunting gear
- Exhibit patience and ability to instruct others
- Able to follow directions

**Education/Experience Requirements:**

- High School Diploma
- Extensive quail/bird guiding and hunting experience in southeastern United States
- Good knowledge of south Florida habitat
- CPR & First Aid Certified preferred
- Valid driver’s license



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**Physical Requirements:**

While performing the duties of this job, the individual will work outdoors in all kinds of weather. Hours flex. Physical strength is required due to hiking on irregular surfaces, lifting gear, game, water and land vehicles, etc. The individual is regularly required to stand and walk for prolonged periods. The individual must be able to effectively communicate and hear. The staff member is occasionally required to climb or balance; walk on uneven surfaces, stoop, kneel, crouch or crawl. Specific vision abilities required by this job include close, distance and peripheral vision. This position will require lifting up to 50 pounds routinely.

**Job Acknowledgement:**

I understand and agree with the contents of the document. I have received a copy of this document for my personal records and understand that an original signed copy of this document will be retained in my personnel file.

\_\_\_\_\_  
Employee Name (printed)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature



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